

BUSINESS SPOTLIGHT

Dynamic Management Services (DMS)

Turning technology complexity into clarity for organizations

Dynamic Management Services (DMS) is a woman-led technology and management consulting firm based in central New Jersey. Our firm partners with small and medium businesses, nonprofits, and government contractors across a range of industries, bringing structure and confidence to decisions around AI adoption, cybersecurity, and growth strategy. Our model pairs hands-on consulting with self-service tools, so organizations of any size can get started without a dedicated internal team.

Our team provides unique expertise in AI governance, cybersecurity policy, and socially responsible AI. By utilizing evidence-based tools and legal frameworks, we assist businesses, government agencies, and nonprofits with compliance, risk mitigation, and data security.

Our work is recognized by federal standards. Cybersecurity engagements align with the NIST Cybersecurity Framework (CSF 2.0), and AI governance work follows the NIST AI Risk Management Framework. This gives clients a defensible, audit-ready foundation rather than guesswork, which matters especially for businesses that sell to government agencies or operate in regulated sectors.

Services span AI applications and integration, cybersecurity, AI governance, strategic planning, business strategy, and change management. Whether a company needs help writing its first security policy, building a custom AI workflow, or aligning a growth plan with its core strengths, DMS meets teams where they are.

Tools and Resources

DMS pairs practical consulting with a set of tools and resources that let organizations of any size get started quickly:



Cybersecurity Awareness Training

Role-based security awareness training aligned to NIST SP 800-50 Rev. 1. Each employee trains on a track for their role and earns a completion certificate, and admins export a twelve-month training record for audits and cyber-insurance renewals. Flat annual rate for teams up to 25; per-person pricing and above.



DMS Quote Margin (Dynamic Pricing Intelligence)

A pricing review system for custom jobs and recurring service contracts. Your team estimates the cost, and Quote Margin calculates a suggested price from your margin and completed work history, then forecasts the win rate at that price using your own won and lost quotes. A 14-day free trial is available.



Cybersecurity Readiness and Policy Builder

A free, NIST CSF 2.0-aligned self-assessment that scores an organization's security maturity across all six framework functions, with an optional one-time purchase that unlocks the full report and up to ten customized security policy documents.



AI Governance Assessment

A free self-assessment aligned to NIST AI Risk Management Framework 1.0 that scores an organization's AI governance maturity and flags risks, with an optional one-time purchase that unlocks a 25-document package of assessment reports, compliance artifacts, and thirteen customized AI governance policies.



The Academy

Modular training built for decision-makers at small and medium enterprises, government agencies, and nonprofits.



DMS Brain

A chat assistant on the DMS website that answers visitors' questions about our services, products, team, pricing, and approach to responsible AI and cybersecurity grounded in curated DMS content.

Meet the Co-Founders



Dr. Deborah Mohammed-Spigner

Co-Founder and CEO

Deborah is a researcher and strategic planning consultant with more than 25 years of experience across academia, government, and the nonprofit sector. She has served as a research scientist for the State of New Jersey and led program management at a top consulting firm. She holds a Doctor of Public Administration from Rutgers University and is recognized for her commitment to social impact and community service, including two elected terms on her local Board of Education and the YMCA Minority Achievers Award. She leads her team in project management and planning.



Brian E. Porter

Co-Founder and President

Brian is a management consultant with more than 35 years of experience across multiple business sectors and a strong record in finance, project management, and business strategy. His background includes leading acquisitions, streamlining operations, and building financial projections and models. He has taught MBA and undergraduate capstone business strategy courses, guiding others through the design, implementation, and monitoring of strategy, and he serves on the Executive Board of the MEWSA YMCA as a member of its Finance Committee.

Learn more at www.strategydms.com