

benefits designed for you!

At CMC, we believe your health and safety go hand in hand. That's why **our benefits program provides the tools and resources you need to help maintain and improve your health, wealth, and wellbeing.** Through CMC's benefits package, you have access to a variety of programs and tools to meet you wherever you are in life!

NOTE: Not all employees are eligible to participate in the plans described. Eligibility is dependent on the terms of any collective bargaining agreement, employee classification and/or plan documents applicable to the individual employee.



HEALTH BENEFITS

- Medical
- Dental & Vision Plans
- Flexible Spending Accounts (FSA)
- Short and Long-Term Disability
- Employee Assistance Program
- Parental Leave



FINANCIAL BENEFITS

- Income Protection Benefits
 - Life Insurance
 - Accidental Death & Dismemberment Insurance
- 401(k) Retirement Plan



NEW BENEFITS

- Lifestyle Benefit
 - \$500 annual contribution to improve your health, wealth, or wellbeing
- Livongo
 - Chronic condition management (1:1 coaching and supplies)



ADDITIONAL BENEFITS

- Aevo Medicare Enrollment & Transition Services
- Travel Assistance
- Employee Stock Purchase Program (ESPP)
- Scholarship & Gift Program
- Tuition Reimbursement
- Paid Time off



VOLUNTARY BENEFITS

- Hospital Indemnity
- Accident
- Critical Illness



DISCOUNTS & PERKS

- Special discounts from a range of travel, entertainment, health and wellness, banking and finance providers & more!